9. Player Welfare, Inclusion and Anti-Bullying

Commitment

Every player should feel safe, respected and able to learn. The business does not tolerate bullying, harassment, victimisation or discrimination. This includes behaviour based on disability, sex, race, religion or belief, age, sexual orientation or any other protected or personal characteristic.

What to do

Players or parents can raise concerns with the coach in charge or Chris Mann. Concerns will be taken seriously, recorded appropriately and acted on promptly. Where the concern involves possible abuse or immediate risk, use the safeguarding procedure rather than treating it as an ordinary disagreement.

Response

The business will listen to those involved, take proportionate steps to protect players, avoid prejudging facts and keep information appropriately confidential. Measures may include support, changes to supervision, behaviour expectations or referral to a club, governing body or relevant authority.

Inclusion

Coaches should make reasonable adjustments where appropriate, consider individual needs and avoid assumptions about a player's ability, background or circumstances. A player should not be excluded unfairly; any limitation required for safety or programme suitability should be explained and reviewed.